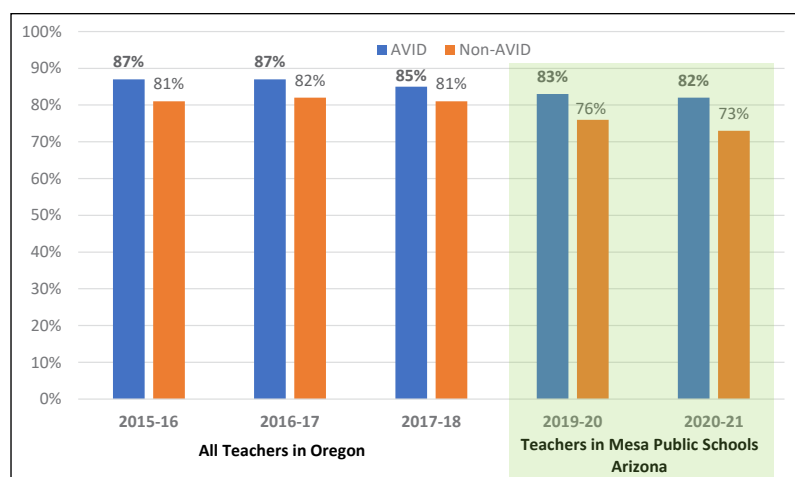


# AVID Reduces Teacher Turnover

## AVID training increases teachers' likelihood to remain at their school or district.

Recent data from Oregon and Arizona suggests that schools retain AVID-trained educators, particularly those newer to the profession, at greater rates than teachers who have not been AVID-trained (non-AVID).

Overall School-level Retention by  
AVID Participation and Academic Year



### OREGON

AVID-trained teachers were retained at rates **4 to 6 percentage points higher** than those not AVID-trained.

### ARIZONA

AVID-trained teachers in Mesa Public Schools were retained at rates **7 to 9 percentage points higher** than those not AVID-trained.

*“Thanks to our nine year partnership with AVID and their professional learning, this is the first time in five years that I've had to hire a certified teacher!”*

— Principal Genessee Montes  
Jefferson Elementary in Mesa, AZ



AVID-trained educators accelerate the development of relational capacity among staff and students resulting in:



Higher levels of collective educator agency



Higher academic achievement and student agency



Thriving learning environments schoolwide

Find out how AVID Professional Learning can improve your teacher retention.  
Contact: